

**Key Decision - No**

## **HUNTINGDONSHIRE DISTRICT COUNCIL**

**Title/Subject Matter:** Pay Policy Statement 2020/21

**Meeting/Date:** Council – 26 February 2020

**Executive Portfolio:** Councillor David Keane, Executive Councillor for Corporate Services

**Report by:** Aileen Whatmore, Strategic HR Manager

**Ward(s) affected:** N/A

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### **Executive Summary:**

The Localism Act 2011 requires each local authority to produce an annual Pay Policy Statement. The Statement must be agreed by Full Council by 31st March 2020. It must set out the authority's policies relating to the remuneration of its chief officers, the remuneration of its lowest-paid employees and the relationship between the remuneration of chief officers and of other employees.

The Pay Policy Statement attached sets out the Council's current policies and standard practices and should satisfy the requirements of the Localism Act 2011. Much of the information required is already published by the Council on its website.

Once adopted, the Pay Policy Statement will be publicised on the Council's website along with the data on senior salaries that is already published under the Code of Recommended Practice for Local Authorities on Data Transparency 2011.

The Statement was endorsed at the meeting of the Employment Committee held on 12th February 2020.

The Council is

### **RECOMMENDED**

to approve the attached Pay Policy Statement for 2020/21

### **CONTACT OFFICER**

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